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**REMARKS**


By this Amendment, Applicants have amended the specification to correct minor typographical errors and to make the specification consistent with the drawings. In addition, Applicants have made minor changes to the drawings to correct minor errors. No new matter has been added by this amendment.

If there is any fee due in connection with the filing of this Preliminary Amendment, please charge the fee to our Deposit Account No. 06-0916.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,  
GARRETT & DUNNER, L.L.P.

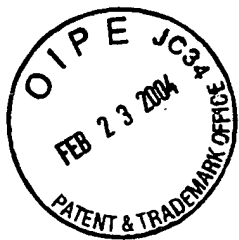
Dated: February 23, 2004

By:   
Naveen Modi  
Reg. No. 46,224

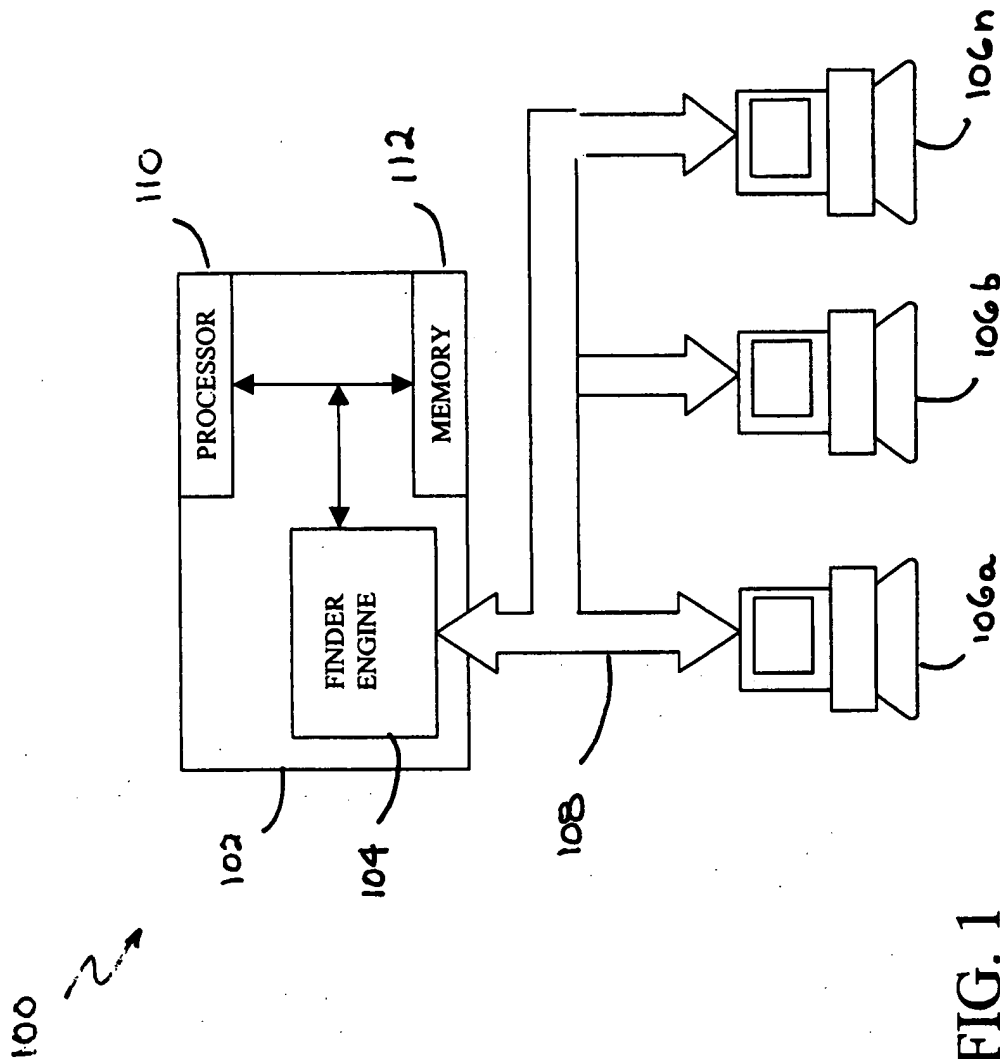
Attachments: Fourteen (14) Replacement Sheets  
Fourteen (14) Annotated Sheets showing changes

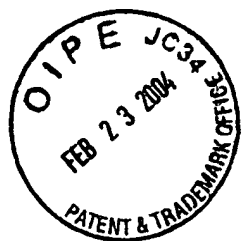
FINNEGAN  
HENDERSON  
FARABOW  
GARRETT &  
DUNNER <sup>LLP</sup>

1300 I Street, NW  
Washington, DC 20005  
202.408.4000  
Fax 202.408.4400  
www.finnegan.com

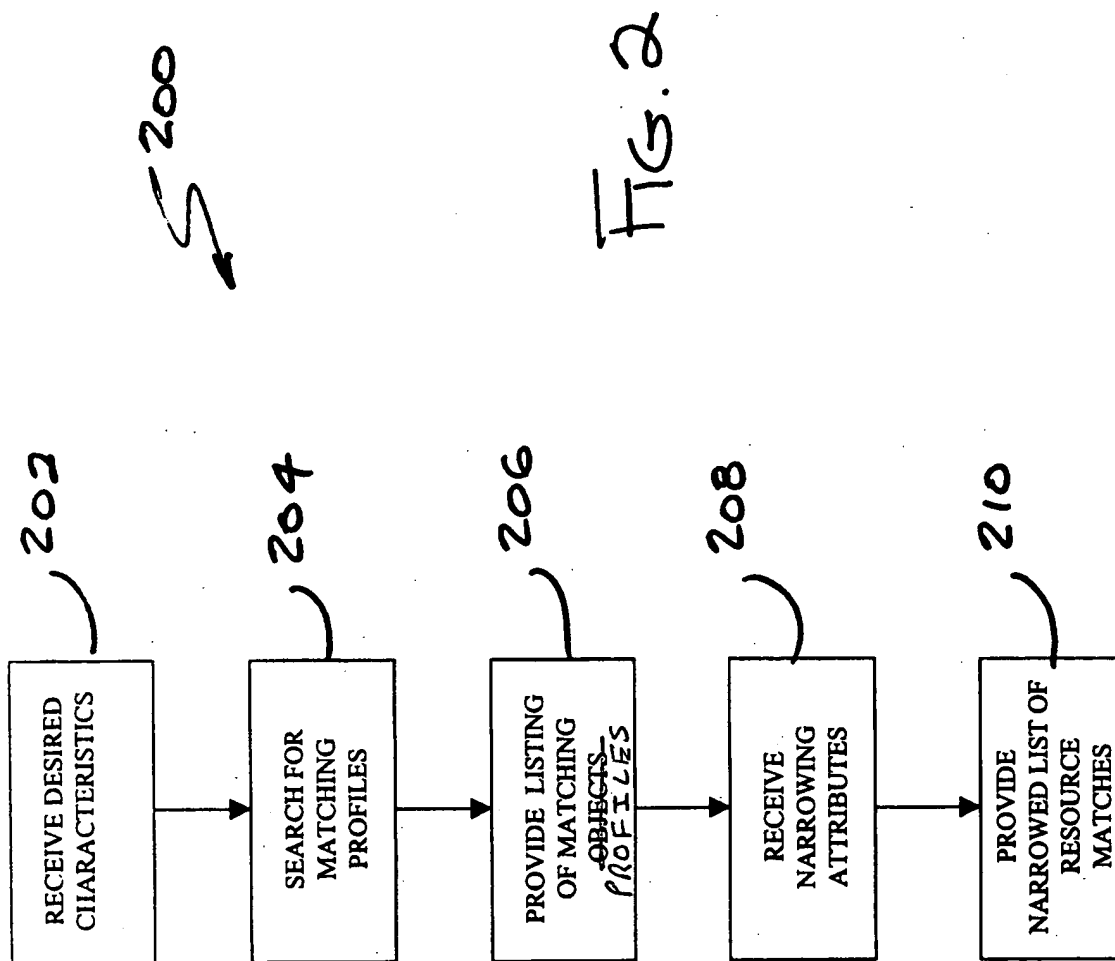


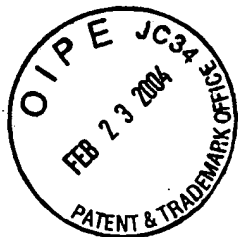
Annotated Sheet Showing Change



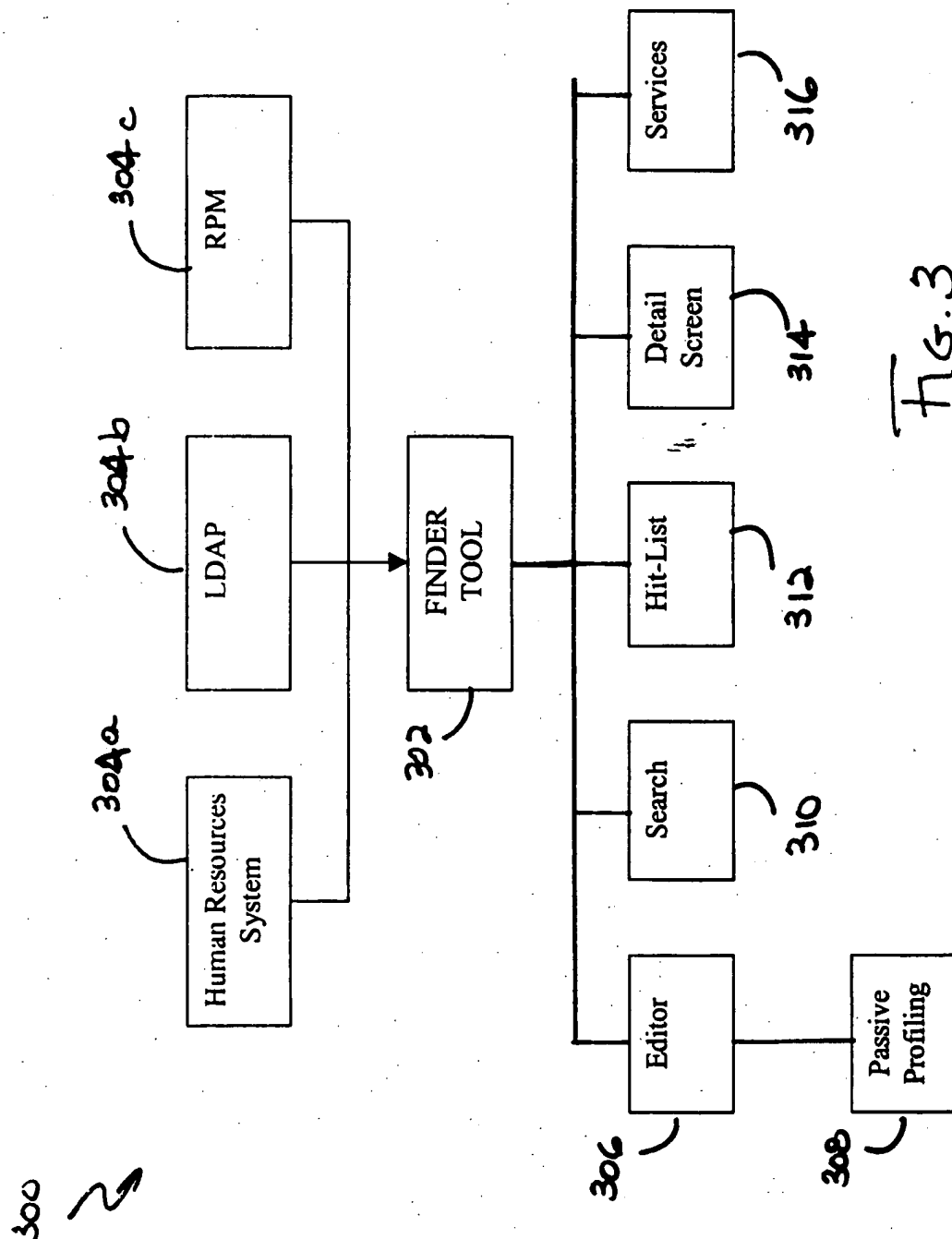


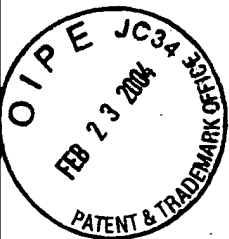
Annotated Sheet Showing Change



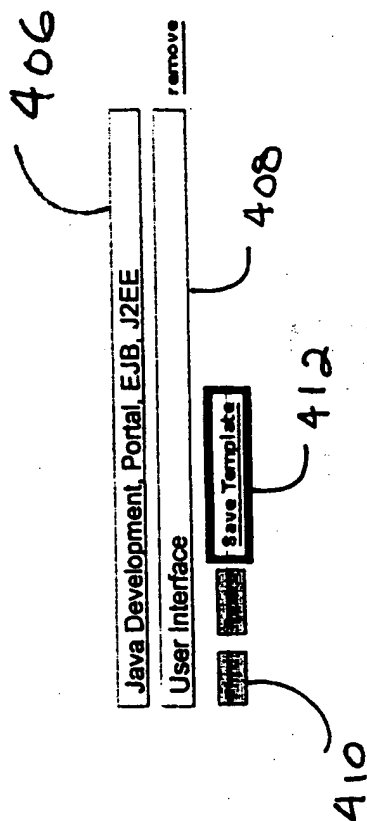


Annotated Sheet Showing Change





Annotated Sheet Showing Change



Search From

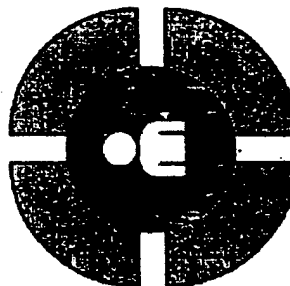


Free Text  
Skills

Search Templates

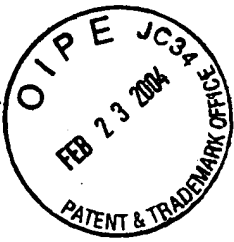
Free Text Search  
Standard People Search  
Search for Qualification  
People with same Activity Types

404



Choose from Facets to add to Search Form above.

FIG. 4A



Annotated Sheet Showing Change

FIG. 4B

Search Templates: ☐ Free Text Search ☐ Search From:  Java Development, Portal, EJB, J2EE   
☐ Standard People Search ☐ Free Text   
☐ Search for Qualification ☐ Skills   
☐ People with same Activity Types

about:blank - Microsoft Internet Explorer provided by SAP II

Java Development, Portal, EJB, J2EE

User Interface

Name of the Template

Free Text

Skills

Java Development, Portal Development, EJB, J2EE

User Interface

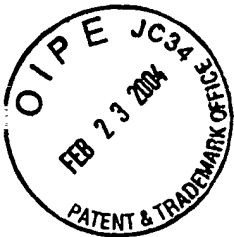
418

406

414

416

408



Annotated Sheet Showing Change

428

Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

426

Resources

show

People

Personal Network (19)

People Collection 2 (40)

Result List 1 (11)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (12)

430

Name: Norman Maag

Company: SAP AG Location: Germany, Walldorf Department: xApps EPS

Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

432

Name: Mike Ohlsen

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

420

Name: Mary Peterson

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Steve Reynolds

Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal Development, EJB, J2EE

Name: Lara Thommson

Company: SAP Norway Location: Norway, Lysaker Department: DWP

Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Chris Webber

Company: SAP Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE

Name: Boyd Woodgyer

Company: SAP Australia Pty Ltd Location: Australia, Sydney Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print

424

422

Refine Results

Master Data

Name

Address

Departments

Qualifications

Experiences

Job Functions

Skill

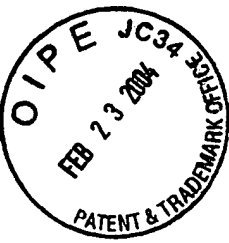
Activities

Interests

Collaborations







Search Paths

☐ Free Text Search Form  
Java Development: Portal,  
EJB, J2EE

Refine Results

☐ Master Data  
- Name  
- Address  
- Department

☐ Qualifications  
- Expertise  
- Job Experience

☐ Skills

☐ Activities

☐ Interests

☐ Collaborations

480

Search Result

52 Matches Sort by Name Details | Short | Segment | Show Availability

☐ Name: Norman Maag !  
Company: SAP AG Location: Germany, Walldorf Department: xApps EPS  
Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

☐ Name: Mike Ohlsen !  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

☐ Name: Mary Peterson  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

☐ Name: Steve Raynolds  
Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM  
Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE

☐ Name: Lara Thommson  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print

Specify Skills

Show only Skills containing

UI

484

People Collections

☐ Personal Network (19)

☐ People Collection 2 (40)

☐ Result List 1 (12)

☐ Result List 2 (8)

☐ Result List 3 (20)

☐ People Collection 3 (52)

486

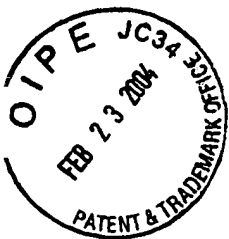
Annotated Sheet Showing Change

FIG. 4E

☒ Cooper UI Principles  
☐ UI Design  
☐ UI Methods  
☐ UI Tools

Select an |  Search Result

488



Search Paths

Free Text Search Form

Java Development: Portal, EJB, J2EE

Qualification > Skills

Cooper UI Principles

New Search

Search Result

30 Matches Sort by Location

Martin Brooks

Company: SAP AG Location: Australia, Brisbane Department: xApps EPS

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,

Cooper UI Principles

Johanna Davy

Company: SAP Norway Location: Australia, Brisbane Department: DWP

Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE,

Cooper UI Principles

Tim Mountalnman

Company: Australia Pty Ltd Location: Australia, Brisbane Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE,

Cooper UI Principles

John Moore

Company: SAP AG Location: Australia, Brisbane Department: xApps EPS

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,

Cooper UI Principles

Jane Needletree

Company: SAP AG Location: Australia, Brisbane Department: DWP

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,

Cooper UI Principles

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

People Collections

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (52)

Edit

Details

Short

Segment

Show Availability

Select all

Deselect all

Save as Resource

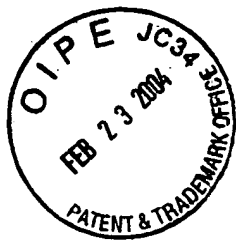
Create Community

Print

494

FIG. 4F





Annotated Sheet Showing Change

Search Paths: ☐ Free Text Search Form ☐ Java Development, Portal, EJB, J2EE ☐ Skills ☐ Cooper UI Principles ☐ Location Segment ☐ Palo Alto

Search Result: 3 Matches Sort by Name Details | Short | Segment | Show Availability

☐ Name: Jeff Rogers  
Company: SAP USA Location: USA, Palo Alto Department: xApps EP  
Phone: +01 650 333 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

☐ Name: Anne Smith  
Company: SAP USA Location: USA, Palo Alto Department: DWP  
Phone: +01 650 333 7777 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

☐ Name: Timothy Showalter  
Company: SAP USA Location: USA, Palo Alto Department: HRCM  
Phone: +01 650 345 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

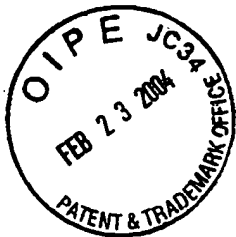
Select all | Deselect all | Save as Resource | Create Community | Print

Resources: ☐ People ☐ Personal Network (19) ☐ People Collection 2 (40) ☐ Result List 1 (12) ☐ Result List 2 (8) ☐ Result List 3 (20) ☐ People Collection 3 (32)

Refine Results: ☐ Master Data ☐ Name ☐ Address ☐ Department ☐ Qualifications ☐ Expertise ☐ Job Experience ☐ Skills ☐ Activities ☐ Interests ☐ Collaborations

4 H  
Fig. 4G





Resources

show

☒ Personal Network (13)

☒ People Collection 2 (40)

☐ Result List 1 (12)

☐ Result List 2 (8)

☐ Result List 3 (20)

☒ People Collection 3 (32)



444

**Details**

Name: Timothy Showalter ☺

Company: SAP USA Phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

Save as Resource | Add to Community



**Search Paths**

☒ Free Text Search Form

☐ Java Development, Portal, EJB, J2EE

☒ Skills

☐ Cooper UI Principles

☒ Location Segment

☐ Palo Alto

☒ 360° View

☐ Timothy Showalter

440

442

**Expertise | Job Experience | Skills**

450

**Database Development:** 10 years experience of Database Development and Administration (Automotive Industry 1975-1985)

**Development Management:** Currently Development Manager for Java in the HRCM department

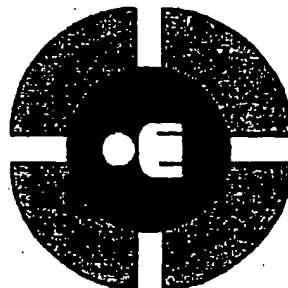
**Java Development:** 5 years of Java Development, Experience in Projects using EJB, J2EE (HRCM Demo, HRCM Prototype)

**Portal Development:** Portal Development for HRCM Demo and Prototype using HTMLB

**SAP R/3:** Developer for SAP R/2 and SAP R/3 (1985-1997)

**User Interface Design:** Involved in the design process for HRCM Demo and Prototype using the Cooper UI Principles

452



Annotated Sheet Showing Change

43  
FIG. 4I

Annotated Sheet Showing Change

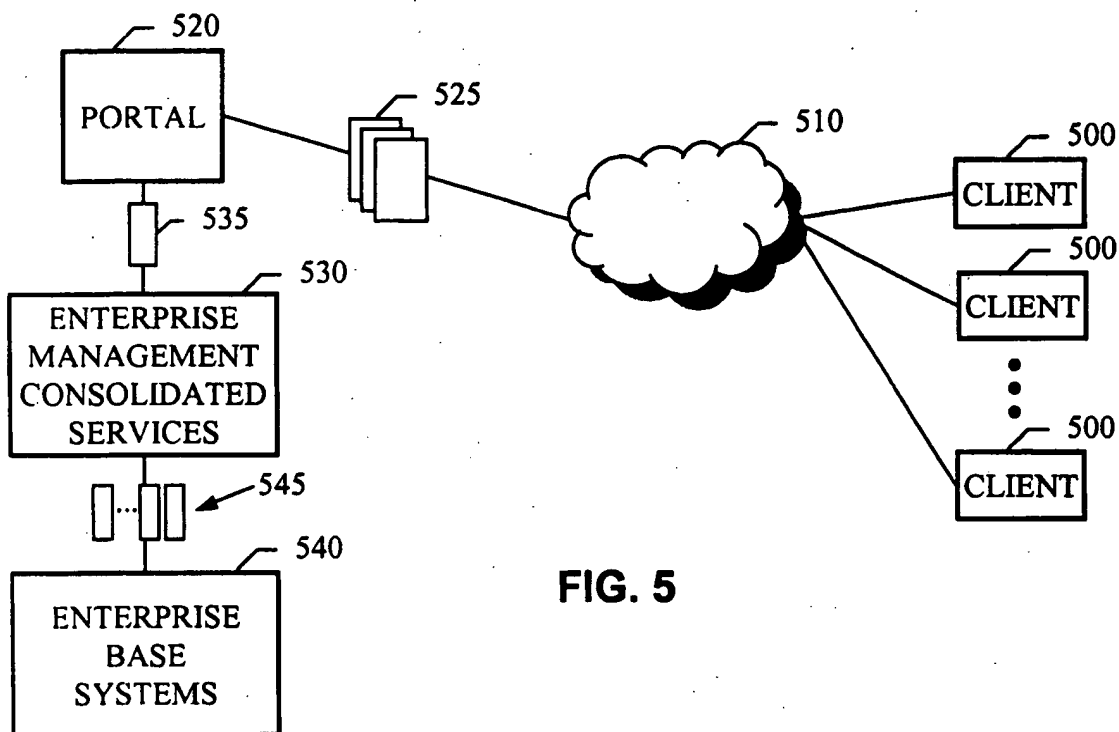


FIG. 5

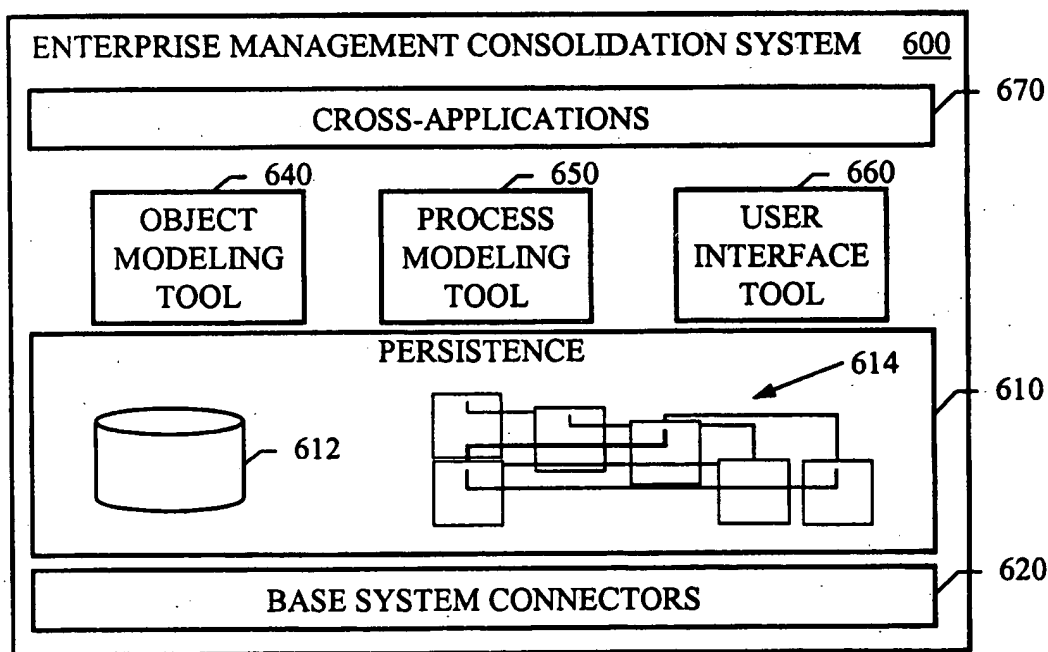


FIG. 6